



Referee Stipend Policy

1. Purpose

To support referee development by providing a stipend to certified referees that referee in sanctioned judo tournaments in the province of Nova Scotia. This policy supersedes any previous policy on referee pay.

2. Policy

- 2.1. Revenue from the *Athlete Surcharge Policy* will be used exclusively to fund referee stipends under this policy.
- 2.2. Referees must be a minimum Provincial “C” certified to qualify for a stipend.
- 2.3. Stipends are calculated per day of sanctioned event.
- 2.4. If athlete surcharges are not adequate to cover referee stipends, Judo Nova Scotia (JNS) will invoice the remaining deficit. If athlete surcharges result in a surplus of revenue after stipend expenses, JNS will reimburse the tournament organizers any surplus revenue.
- 2.5. Stipends will be provided to a maximum of 5 referees per mat area used at the tournament. For example, if a tournament has 2 mat areas, stipends will be provided to a maximum of 10 referees.
- 2.6. Referees must officiate a minimum of three hours to receive a half-stipend and a minimum of 6 hours to receive the full stipend amount.
- 2.7. The Chief referee will determine the number of referees required to officiate the event (without exceeding the 5 per mat cap).
- 2.8. The table below outlines the stipends to be provided according to referee level.

Referee Level	Stipend
Provincial C	\$50 / day
Provincial B	\$75 / day
Provincial A	\$100 / day
National C and Above	\$125 / day
Chief Referee	\$150 / day

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3. Procedure

3.1. The Chief referee of the tournament will complete the form “Referee Pay”. This form will include:

- Name and date of tournament
- Name and contact information for referee (including e-mail for electronic transfer or mailing address if electronic transfer is not available)
- Signature of referee and chief referee

3.2. The Chief referee will submit the Referee Pay form to the JNS treasurer.

3.3. The JNS treasurer will use the submitted form to pay stipends to approved referees.

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Appendix A: Referee Pay Form

Name of Tournament

Date of Tournament

Name of Referee

E-mail address (for electronic transfer)

Mailing Address (if electronic transfer not available)

Signature of Chief Referee

Date

Signature of Referee

Date